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Lawyers for education.

SWEET STEVENS KATZ & WILLIAMS ENJOYS CONTINUED SUCCESS IN THE DEFENSE OF EMPLOYMENT MATTERS

A significant practice area of Sweet Stevens Katz & Williams is the defense of various employment matters both in court and in arbitration. As such, the firm strives to provide the best representation possible to school districts in all employment-related matters. The following are some of our more recent successes:

- On February 12, 2015, Sweet Stevens obtained a summary judgment in the case *Sampson v. Methacton School District*, et. al, (C.A. No.11-4553 E.D.Pa.). In this case, the employee alleged that the school district discriminated and retaliated against her based on her disability, in violation of the Americans with Disabilities Act, and improperly forced her to resign her position because she exercised her rights under the Family and Medical Leave Act. After discovery, the court found that all of the school district's actions were in accordance with all applicable laws and dismissed all of the employee's claims as being without merit.
- On February 9, 2016, the firm obtained summary judgment in the case *Fiorentini v. William Penn School District*, (C.A. No. 13-3689 E.D.Pa). In this case, the employee alleged that when the school district terminated her they violated her rights under the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and the Pennsylvania Human Relations Act. In dismissing all of the employee's claims, the court concluded that the record evidence clearly demonstrated that the employee's termination was proper and the school district had no discriminatory animus toward the employee.
- On February 23, 2016, the firm successfully obtained an order granting its Petition to Vacate an Arbitrator Award in the matter *Neshaminy School District v. Neshaminy Federation of Teachers* (C.A. No. 2015-04458 Bucks Co.Ct.Cm.Pl.). In this case, the district terminated a teacher for sexual harassment. At the conclusion of the grievance process, the assigned arbitrator despite finding that the teacher did in fact engage in repeated sexual harassment, reduced the termination to a 20-day suspension. On appeal, the court vacated the award issued by the arbitrator and ruled in favor of the district.

The above cases are just a few of many cases Sweet Stevens has successfully handled. We take pride in fighting for our clients and forcefully litigating our clients' interests throughout all phases of the litigation process. Please feel free to contact us to discuss any employment matter.

Clients who have questions regarding issues discussed in this article, or any education law matter, should feel free to call us at 215-345-9111.

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